

CITY OF DILLINGHAM, ALASKA

RESOLUTION 2016-49

**A RESOLUTION OF THE DILLINGHAM CITY COUNCIL WAIVING SECTION 3.95 OF THE CITY'S PERSONNEL REGULATIONS IN ORDER TO ALLOW CRAIG MAINES TO CONTINUE HIS EMPLOYMENT AS A POLICE OFFICER WITH THE CITY OF DILLINGHAM'S PUBLIC SAFETY DEPARTMENT WHILE HIS BROTHER, CHRISTOPHER MAINES, AND GRANDFATHER, ANDY ANDERSON, SERVE ON THE CITY COUNCIL**

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WHEREAS, Section 3.95 of the City's Personnel Regulations prohibits some family members from working for the City government simultaneously when one family member would exercise direct supervisory control over another; and

WHEREAS, Section 3.95 also allows the City Manager to recommend a waiver of the nepotism restriction when a City Council member is elected while a family member is a current City employee, as long as the employee is not directly supervised by the Council or Mayor; and

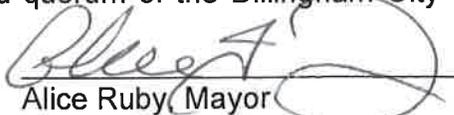
WHEREAS, Craig Maines works as a Police Officer for the City of Dillingham, and his brother Christopher Maines, elected October 2013, and his grandfather, Andy Anderson, elected October 2015, serve on the City Council;

WHEREAS, City Manager Rose Loera recommends the Council approve a waiver of the nepotism restriction since Craig Maines will not be directly supervised by the Council or Mayor;

NOW THEREFORE BE IT RESOLVED BY THE DILLINGHAM CITY COUNCIL:

1. The City Council finds that it is in the best interest of the City for Craig Maines to remain employed as a Police Officer for the City of Dillingham.
2. Section 3.95, Nepotism, of the Personnel Regulations, is waived in this instance to allow Craig Maines to remain employed while Christopher Maines and Andy Anderson serve on the City Council.

PASSED AND ADOPTED by a duly constituted quorum of the Dillingham City Council on September 1, 2016.

  
Alice Ruby, Mayor  
[SEAL]

ATTEST:

  
Janice Williams, City Clerk

**City of Dillingham Information Memorandum**

Agenda of: September 1, 2016

Attachment to:

Ordinance No. \_\_\_\_\_ / Resolution No. 2016-49

**Subject:**

A resolution waiving Section 3.95 of the personnel regulations in order to allow Craig Maines to continue his employment as a Police Officer with the City of Dillingham while his brother, Christopher Maines, and Grandfather, Andy Anderson, serve on the City Council

City Manager: Recommend Approval

Signature: *Juanita Williams, City Clerk / Acting City Mgr*

Fiscal Note:  Yes  No

Funds Available:  Yes  No

**Other Attachments:**

- Copy of Resolution No. 2012-63 - waiving nepotism rules while his brother, Chris Maines serves on the City Council

**Summary Statement:**

Craig Maines has been employed as a Police Officer since July 2013. Previous to that he served as a Corrections Officer for the City of Dillingham. His brother is Christopher Maines. His grandfather is Andy Anderson. They both serve on the City Council.

Christopher Maines was elected to Council Seat B at the October 2013 City election for a three year term. Andy Anderson was elected to Council Seat E; at the October 2015 City election for a three year term.

According to the City's Personnel Regulations, Section 3.95, Nepotism, the City Manager may recommend a waiver to the Council as long as the employee is not directly supervised by the Council or Mayor. In this case, Craig Maines would not be directly supervised by the Council or Mayor.

Attachment to:  
Ordinance No. \_\_\_\_\_ / Resolution No. 2016-49 \_\_\_\_\_

Summary Statement continued:

Route to	Department Head	Date
	Finance Director	
	Planning Director	
X	City Clerk	

CITY OF DILLINGHAM, ALASKA

**RESOLUTION 2012-63**

**A RESOLUTION OF THE DILLINGHAM CITY COUNCIL WAIVING SECTION 3.95 OF THE CITY'S PERSONNEL REGULATIONS IN ORDER TO ALLOW CRAIG MAINES TO CONTINUE HIS EMPLOYMENT AS A CORRECTIONS OFFICER WITH THE CITY OF DILLINGHAM DEPARTMENT OF PUBLIC SAFETY WHILE HIS BROTHER, CHRISTOPHER MAINES, SERVES ON THE CITY COUNCIL**

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WHEREAS, at the October 2, 2012 Regular City Election, Christopher Maines ran on Council Seat B, a one-year term ending October 2013, and received the greatest number of votes cast for this seat; and

WHEREAS, the Dillingham City Council certified the October 2, 2012 Regular City Election with the passage of Resolution No. 2012-59, adopted October 11, 2012; and

WHEREAS, Section 3.95 of the City's Personnel Regulations prohibits some family members from working for the City government simultaneously when one family member would exercise direct supervisory control over another; and

WHEREAS, Section 3.95 also allows the City Manager to recommend a waiver of the nepotism restriction when a City Council member is elected while a family member is a current City employee, as long as the employee is not directly supervised by the Council or Mayor; and

WHEREAS, Christopher Maines's brother, Craig Maines, works as a Corrections Officer for the City of Dillingham; and

WHEREAS, City Manager Rose Loera recommends the Council approve a waiver of the nepotism restriction since Craig Maines will not be directly supervised by the Council or Mayor;

NOW THEREFORE BE IT RESOLVED BY THE DILLINGHAM CITY COUNCIL:

1. The City Council finds that it is in the best interest of the City for Craig Maines to remain employed as a Corrections Officer for the City of Dillingham.
2. Section 3.95, Nepotism, of the Personnel Regulations, is waived in this instance to allow Craig Maines to remain employed while Christopher Maines serves on the City Council.

PASSED AND ADOPTED by a duly constituted quorum of the Dillingham City Council on \_\_\_\_\_, 2012.