Meeting Date: March 19, 2020

CITY OF DILLINGHAM, ALASKA

RESOLUTION NO. 2020-12

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL AUTHORIZING THE CITY MANAGER TO APPROVE ADMINISTRATIVE LEAVE DURING THE COVID-19 EPIDEMIC PUBLIC HEALTH DISATER EMERGENCY

WHEREAS, on March 19, 2020, the Dillingham City Council declared a public health disaster emergency to exist; and

WHEREAS, preparation for the carrying out of emergency functions is a top priority for City Officials; and

WHEREAS, the City is concerned about the health and safety of all citizens in Dillingham; and

WHEREAS, there is a need to maintain essential services; and

WHEREAS, in order to effectively manage City personnel it will become necessary to allow for a liberal and non-punitive leave policy; and

WHEREAS, social distancing is recommended to hinder the spread of COVID-19, flexible schedules and halting of non-essential operations will be instituted.

NOW THEREFORE BE IT RESOLVED, the Dillingham City Council authorizes the City Manager to utilize administrative leave for employees as warranted, and special pay for extra duty is approved as the need to maintain essential services with limited personnel may become necessary.

BE IT FURTHER RESOLVED, the City will monitor State and Federal guidelines regarding COVID-19 and adhere to recommended timelines as the epidemic necessitates.

PASSED and ADOPTED by the Dillingham City Council on March 19, 2020.

Alice Ruby, Mayor

[SEAL]

Lori Goodell, City Clerk

ATTAST