## CITY OF DILLINGHAM, ALASKA

## **RESOLUTION 2022-05**

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL WAIVING SECTION 3.95 OF THE CITY'S PERSONNEL REGULATIONS TO AUTHORIZE HIRING PATTY BUHOLM AS THE PLANNING DIRECTOR WITH THE CITY OF DILLINGHAM WHILE HER HUSBAND, AKSEL BUHOLM, SERVES ON THE CITY COUNCIL

WHEREAS, Section 3.95 of the City's Personnel Regulations prohibits applicants from being appointed as a city employee when a family member serves as a member of the City Council; and

WHEREAS, Section 3.95 also allows the City Manager to recommend a waiver of the nepotism restriction if the appointment is in the best interest of the City and, as long as the employee is not directly supervised by the Council or Mayor; and

WHEREAS, the Planning Director is not directly supervised by the Council or Mayor; and

WHEREAS, Patty Buholm understands the unusual needs of a rural Alaska community, has a knowledge of land use, as well as a large network of state and local contacts, and

WHEREAS, City Manager Mark Lynch recommends the Council approve a waiver of the nepotism restriction as the appointment of Patty Buholm is in the best interest of the City.

## NOW THEREFORE BE IT RESOLVED BY THE DILLINGHAM CITY COUNCIL:

- 1. Finds it is in the best interest of the City for Patty Buholm be appointed as the Planning Director for the City of Dillingham.
- 2. Section 3.95, Nepotism, of the Personnel Regulations, is waived to allow Patty Buholm be employed by the City while Aksel Buholm serves on the City Council.

PASSED AND ADOPTED by a duly constituted quorum of the Dillingham City Council on February 10, 2022.

Alice Ruby, Mayor

SEAL:

ATTEST:

Lori Goodell, City Clerk