

CITY OF DILLINGHAM, ALASKA

RESOLUTION NO. 2015-43

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL APPROVING A 1% INCREASE TO THE FY 2016 WAGE SCHEDULE

WHEREAS, the City of Dillingham's Personnel Regulations note that it is the policy of the City to pay salaries and wages generally equivalent to pay levels for comparable work and responsibilities as compared to other City governments in the State of Alaska; and

WHEREAS, the City's Personnel Regulations further note that adjustments should be made during the budget development process to maintain internal parity within the City and to adjust for general cost of living changes; and

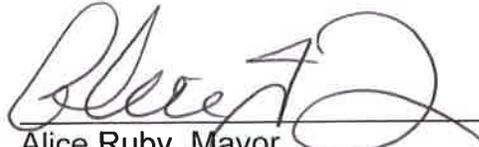
WHEREAS, at the beginning of each fiscal year the City Council shall decide upon a cost of living adjustment and determine if an adjustment is in the public interest; and

WHEREAS, the City budgeted for a 1% wage increase for city employees in the FY16 Budget that was adopted at a City Council meeting held on June 18, 2015, Ordinance No. 2015-09;

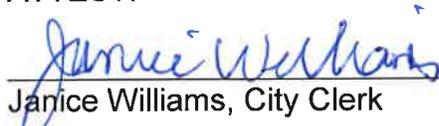
NOW, THEREFORE, BE IT RESOLVED that:

1. The Dillingham City Council approved the recommendation made by the Finance and Budget Committee and authorized a 1% increase for city employees; and
2. The Dillingham City Wage schedule will be adjusted by the 1% increase effective July 1, 2015.

PASSED and ADOPTED by the Dillingham City Council on July 13, 2015.



 Alice Ruby, Mayor

ATTEST:


 Janice Williams, City Clerk

[SEAL]



City of Dillingham Information Memorandum

Agenda of: July 13, 2015

Attachment to:

Ordinance No. _____ / Resolution No. 2015-43

Subject:

Approving a 1% increase to the FY 2016 Wage Schedule

City Manager: Recommend Approval

Signature: Rose Deera

Fiscal Note: Yes No

Funds Available: Yes No

Other Attachments:

Summary Statement:

Resolution 2013-23 approved a collective bargaining agreement (CBA) between the City and Public Safety Employee Association. The ratified CBA authorized a 2% wage increase on July 1, 2013; a 1% wage increase on July 1, 2014; and a 1% wage increase on July 1, 2015.

Resolution 2013-32 approved a collective bargaining agreement between the City and Public Employees Local 71. The ratified CBA authorized a 2% wage increase on July 1, 2013; a 1% wage increase on July 1, 2014; and a 1% wage increase on July 1, 2015.

Resolution 2014-28 adjusts the City's wage schedule for all positions on the schedule by 1% increase.

Resolution 2015-43 adjusts the City's wage schedule for all positions on the schedule by 1% increase.

The City's FY 2016 Operating and Capital Budget was introduced June 4, 2015, and brought back for a public hearing and adoption on June 18, 2015.

Attachment to:
Ordinance No. _____ / Resolution No. 2015-43

Summary Statement continued:

Route to	Department Head	Date
X	Finance Director	
X	City Clerk	