

CITY OF DILLINGHAM, ALASKA

RESOLUTION NO. 2014-28

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL APPROVING A 1% INCREASE TO THE FY 2015 WAGE SCHEDULE

WHEREAS, the City of Dillingham's Personnel Regulations note that it is the policy of the City to pay salaries and wages generally equivalent to pay levels for comparable work and responsibilities as compared to other City governments in the State of Alaska; and

WHEREAS, the City's Personnel Regulations further note that adjustments should be made during the budget development process to maintain internal parity within the City and to adjust for general cost of living changes; and

WHEREAS, at the beginning of each fiscal year the City Council shall decide upon a cost of living adjustment and determine if an adjustment is in the public interest; and

WHEREAS, the City has a collective bargaining agreement with Local 71 and PSEA, both of which call for a 1% increase effective July 1, 2015;

NOW, THEREFORE, BE IT RESOLVED that:

1. The Dillingham City Council approves the recommendation made by the Finance and Budget Committee and authorizes a 1% increase for city employees; and
2. The Dillingham City Wage schedule will be adjusted by the 1% increase.

PASSED and ADOPTED by the Dillingham City Council on June 5, 2014.

Keggie Ruby

 Alice Ruby, Mayor

ATTEST:

[SEAL]

Bernadette Packa, Acting City Clerk

 Janice Williams, City Clerk



City of Dillingham Information Memorandum No. R2014-28

Subject: A resolution of the Dillingham City Council approving a 1% increase to the FY 2015 wage schedule

Agenda of: June 5, 2014

Council Action:

Manager: Recommend approval.

City Manager: Rose Loera
Rose Loera

Route To:	Department / Individual	Initials	Remarks
	Finance / Carol Shade	CS	
X	City Clerk / Janice Williams	JW	

Fiscal Note: Yes _____ No X Funds Available: Yes _____ No _____

Attachment(s):

- Copy of Resolution No. 2013-23, Approve CBA with Public Safety Employee Association (PSEA)
- Copy of Resolution No. 2013-32, Approve CBA with Public Employees Local 71

Summary Statement.

Resolution 2013-23 approved a collective bargaining agreement (CBA) between the City and Public Safety Employee Association. The ratified CBA authorized a 2% wage increase on July 1, 2013; a 1% wage increase on July 1, 2014; and a 1% wage increase on July 1, 2015.

Resolution 2013-32 approved a collective bargaining agreement between the City and Public Employees Local 71. The ratified CBA authorized a 2% wage increase on July 1, 2013; a 1% wage increase on July 1, 2014; and a 1% wage increase on July 1, 2015.

Resolution 2014-28 adjusts the City's wage schedule for all positions on the schedule by 1% increase.

The City's FY 2015 Operating and Capital Budget will be introduced June 5, 2014, and brought back for a public hearing and adoption on June 19, 2014.

CITY OF DILLINGHAM, ALASKA

RESOLUTION NO. 2013-23

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL AUTHORIZING THE CITY MANAGER TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DILLINGHAM AND THE PUBLIC SAFETY EMPLOYEE ASSOCIATION

WHEREAS, the Public Safety Employee Association ("PSEA") seeks to represent the City of Dillingham's ("City") Public Safety Department employees ("Members"); and

WHEREAS, the City has been in negotiations with PSEA since 2010; and

WHEREAS, the City and PSEA have reached a tentative three (3) year collective bargaining agreement ("CBA"); and

WHEREAS, the CBA shall take effect July 1, 2013, and will remain in full force and effect through June 30, 2016; and

WHEREAS, the CBA is subject to ratification by the Members and approval by the Dillingham City Council; and

WHEREAS, the Members ratified the tentative CBA on April 11, 2013; and

WHEREAS, the ratified CBA authorizes a 2% wage increase on July 1, 2013 and a 1% wage increase on July 1, 2014; and

WHEREAS, the City thereafter proposed to authorize an additional increase of 1% on July 1, 2015; and

WHEREAS, PSEA agreed to the additional 1% increase for fiscal year 2016 (July 1, 2015 to June 30, 2016) pursuant to a Letter of Agreement ("LOA");

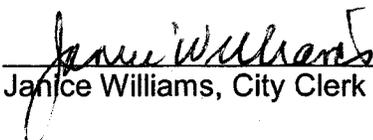
NOW, THEREFORE, BE IT RESOLVED that the Dillingham City Council has authorized the City Manager to approve the CBA between the City and PSEA commencing on July 1, 2013 and ending on June 30, 2016, subject to PSEA's execution of the LOA.

PASSED and ADOPTED by a duly constituted quorum of the Dillingham City Council on June 13, 2013.

SEAL:


Alice Ruby, Mayor

ATTEST:


Janice Williams, City Clerk

CITY OF DILLINGHAM, ALASKA

RESOLUTION NO. 2013-32

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL AUTHORIZING THE CITY MANAGER TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DILLINGHAM AND PUBLIC EMPLOYEES LOCAL 71

WHEREAS, the Public Employees Local 71 ("Local 71") seeks to represent the City of Dillingham's ("City") Public Works and Port Department employees ("Employees"); and

WHEREAS, the City has been in negotiations with Local 71 since 2012; and

WHEREAS, the City and Local 71 have reached a tentative three (3) year collective bargaining agreement ("CBA"); and

WHEREAS, the CBA shall take effect July 1, 2013, and will remain in full force and effect through June 30, 2016; and

WHEREAS, the CBA is subject to ratification by the Employees and approval by the Dillingham City Council; and

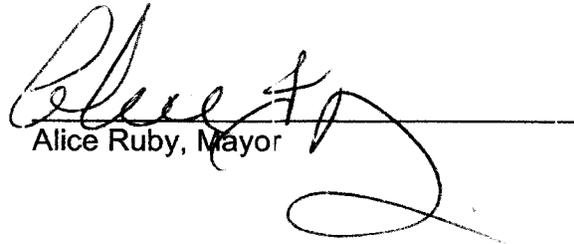
WHEREAS, the Employees ratified the tentative CBA on May 31, 2013; and

WHEREAS, the ratified CBA authorizes a 2% wage increase on July 1, 2013; a 1% wage increase on July 1, 2014; and a 1% on July 1, 2015;

NOW, THEREFORE, BE IT RESOLVED that the Dillingham City Council has authorized the City Manager to approve the CBA between the City and Local 71 commencing on July 1, 2013 and ending on June 30, 2016.

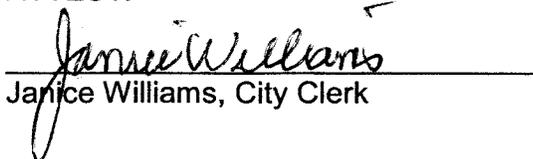
PASSED and ADOPTED by the Dillingham City Council on June 13, 2013.

SEAL:



Alice Ruby, Mayor

ATTEST:



Janice Williams, City Clerk