

**CITY OF DILLINGHAM, ALASKA**

**RESOLUTION NO. 2013-23**

**A RESOLUTION OF THE DILLINGHAM CITY COUNCIL AUTHORIZING THE CITY MANAGER TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DILLINGHAM AND THE PUBLIC SAFETY EMPLOYEE ASSOCIATION**

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WHEREAS, the Public Safety Employee Association ("PSEA") seeks to represent the City of Dillingham's ("City") Public Safety Department employees ("Members"); and

WHEREAS, the City has been in negotiations with PSEA since 2010; and

WHEREAS, the City and PSEA have reached a tentative three (3) year collective bargaining agreement ("CBA"); and

WHEREAS, the CBA shall take effect July 1, 2013, and will remain in full force and effect through June 30, 2016; and

WHEREAS, the CBA is subject to ratification by the Members and approval by the Dillingham City Council; and

WHEREAS, the Members ratified the tentative CBA on April 11, 2013; and

WHEREAS, the ratified CBA authorizes a 2% wage increase on July 1, 2013 and a 1% wage increase on July 1, 2014; and

WHEREAS, the City thereafter proposed to authorize an additional increase of 1% on July 1, 2015; and

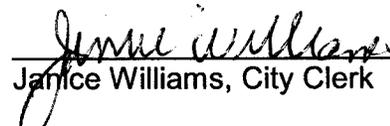
WHEREAS, PSEA agreed to the additional 1% increase for fiscal year 2016 (July 1, 2015 to June 30, 2016) pursuant to a Letter of Agreement ("LOA");

NOW, THEREFORE, BE IT RESOLVED that the Dillingham City Council has authorized the City Manager to approve the CBA between the City and PSEA commencing on July 1, 2013 and ending on June 30, 2016, subject to PSEA's execution of the LOA.

PASSED and ADOPTED by a duly constituted quorum of the Dillingham City Council on May 23, 2013.

SEAL:

ATTEST:

  
  
Janice Williams, City Clerk

  
Alice Ruby, Mayor

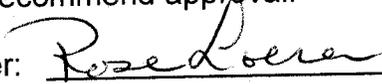
**Subject:** A RESOLUTION OF THE DILLINGHAM CITY COUNCIL AUTHORIZING THE CITY MANAGER TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DILLINGHAM AND THE PUBLIC SAFETY EMPLOYEE ASSOCIATION (PSEA).

Agenda of: May 23, 2013

Council Action:

Manager: Recommend approval.

City Manager:

  
Rose Loera

Route To:	Department / Individual	Initials	Remarks
	Finance / Carol Shade		
	City Clerk / Janice Williams		

**Fiscal Note:** Yes  No  Funds Available: Yes  No

**Other Attachment(s):** Resolution 2013-23, Letter of Agreement, Information Memo # R2013-\_\_ and Fiscal Note

**Summary Statement.** The City of Dillingham has reached a tentative three year collective bargaining agreement which will take effect on July 1, 2013 until June 30, 2016. The City has been in negotiations with PSEQ since 2010.

The CBA authorizes a 2% wage increase in July 1, 2013 and an additional 1% wage increase on July 1, 2014. The July 1, 2015 increase is an additional increase for fiscal year 2016 pursuant to a Letter of Agreement.

If approved the City Manager will execute the Collective Bargaining Agreement between the City and PSEA.

City of Dillingham  
Fiscal Note

Agenda Date: May 23, 2013

Request: \_\_\_\_\_

ORIGINATOR: Rose Loera

<b>FISCAL ACTION (TO BE COMPLETED BY FINANCE)</b>	<b>FISCAL IMPACT</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
AMOUNT REQUESTED: <span style="float: right;"><b>\$120,699</b></span>	FUNDING SOURCE <b>General Fund</b>
FROM ACCOUNT 1000 6000 20 21, 22, 24, 25,26,27 <span style="float: right;">\$ 120,699.00</span>	Project
TO ACCOUNT:	VERIFIED BY: <u>Carol Shade</u> Date: <u>5/3/2013</u>

**EXPENDITURES**

OPERATING	FY13	FY14	FY15	FY16
Personnel		\$ 59,601.00	\$ 30,397.00	\$ 30,701.00
Fringe Benefits				
Computer Support				
Equipment				
Land/Buildings				
Miscellaneous				
<b>TOTAL OPERATING</b>	<b>\$ -</b>	<b>\$ 59,601.00</b>	<b>\$ 30,397.00</b>	<b>\$ 30,701.00</b>

CAPITAL				
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REVENUE				
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**FUNDING**

General Fund				
State/Federal Funds				
Other				
<b>TOTAL FUNDING</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**POSITIONS**

Full-Time				
Part-Time				
Temporary				

ANALYSIS: (Attach a separate page if necessary)

See Attached Resolution 2013-22

PREPARED BY: Rose Loera

DEPARTMENT: Finance Department

APPROVED BY: Rose Loera

LETTER OF AGREEMENT

City of Dillingham ("City") and Public Safety Employees Association ("PSEA")

hereby enter into this Letter of Agreement ("LOA") (collectively, "Parties") and agree as follows:

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WHEREAS, PSEA is the exclusive bargaining representative for certain City Public Safety Department employees ("Members") with respect to salaries, wages, hours and other terms and conditions of employment; and

WHEREAS, the City and PSEA successfully negotiated a collective bargaining agreement ("CBA") that shall take effect July 1, 2013, and will remain in full force and effect through June 30, 2016; and

WHEREAS, the CBA has been ratified by the Members and shall be approved by the Dillingham City Council subject to execution of this LOA; and

WHEREAS, the City wishes to authorize a 1% wage increase to the Members in the third year of the contract (July 1, 2015 through June 30, 2016):

NOW, THEREFORE, the Parties have agreed and hereby agree as follows:

- 1. The base wage schedule in effect on June 30, 2015 will be increased by 1% on July 1, 2015.

CITY OF DILLINGHAM

PUBLIC SAFETY EMPLOYEES ASSOCIATION

By: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

For the Employer

For the Union